

## Sample Difficult Interview Questions

- 1) Tell us about a time when you experienced conflict with a supervisor.
- 2) Tell us about a time when a project you managed experienced problems.
- 3) Tell us about a time when you missed a deadline.
- 4) Provide an example of when you had conflicting deadlines.
- 5) Tell us about a time when you successfully managed a project and explain what contributed to its success.
- 6) Under what management style do you excel?
- 7) What management style are you least comfortable with?
- 8) How would you describe your management style?
- 9) Why are you the best candidate for this job?
- 10) Tell us about yourself?
- 11) How would you handle this situation: Your supervisor asks you to mislead a client about the company's area of expertise and ability to handle their account?
- 12) Describe your technical skills and provide an example of when you didn't have the requisite technical skills for a particular assignment.
- 13) Provide an example of when a customer was dissatisfied with your service and/or work product and describe how you handled it.
- 14) How would you respond if a colleague had a deadline and needed your help to meet the deadline but you had a competing deadline?
- 15) Would you be willing to relocate for this position?
- 16) On a scale of 1 to 10, how would you rate yourself on the job requirements for this position?
- 17) Have you ever been fired or asked to resign? What were the circumstances?
- 18) When confronting a problem, how do you typically approach it?
- 19) What is the most boring job you've had and what was boring about it?
- 20) Tell us about a time when you were unfairly criticized at work and describe how you handled it?
- 21) How frequently do you use the Internet in your current job?
- 22) Describe the best and worst company for which you've worked.
- 23) Describe the best and worst job you've ever had.
- 24) Why did you leave your last job?
- 25) Where do you see yourself in 10 years?
- 26) Describe your relationship with your previous manager.
- 27) Discuss your weaknesses and how you manage them.
- 28) Describe your ideal working environment.
- 29) What are the most appealing aspects of this job? What are the least appealing aspects?
- 30) How would your colleagues and supervisors describe you?
- 31) How would you respond if you were aware that one colleague undermined another colleague?
- 32) Are you willing to work overtime?
- 33) Will you take a drug and lie detector test?
- 34) Will you consent to a physical exam?

- 35) Will you agree to a credit check, criminal background check, and background investigation? If not, why not?
- 36) Do you work better alone or in a team?
- 37) How do you resolve conflict?
- 38) What can you tell us about our company; do you know who our competitors are?
- 39) How would you explain the gaps in your employment history?
- 40) How long have you been searching for a job?
- 41) Are you currently considering job offers from other employers?
- 42) What salary do you expect to receive?
- 43) Why do you want to work for this company?
- 44) What is the most regrettable thing you've done?
- 45) Why do you want to leave your current employer?
- 46) Are you comfortable working for a large/small company?
- 47) What types of people do you have the most trouble getting along with?
- 48) Do you consider yourself over/under qualified for this job?
- 49) Are you willing to perform and how do you cope with monotonous work?
- 50) What did you do in your last position to make a positive contribution to the employer?

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